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Headquarters
Dte General Border Roads
Seema Sadak Bhawan
Ring Road, Delhi Cantt
New Delhi - 110010

12279/POL Deput/DGBR/ 52 /EG2

10 Jan 2018

HQ ADG (East)

HQ ADG (NW)

(.....)

All Projects

HQ R & D Estt (BRO)

EBW


GREF Centre and Records

REVISION OF DEPUTATION POLICY: GREF PERS

1. Ref this Dte/E1A letter No13401/Pol/Depu/DGBR/46/E1A dated 12 Sep 2017.
2. Consequent to issue of guidelines by MoD (BR) on the subject of Deputation, the existing guidelines/instructions issued by this Dte on the Subject have been re-examined and following revised instructions issued for implementation in the organisation, with immediate effect:-
 - (a) Only persons with minimum 10 years service in the Organisation may be permitted to apply for deputation/inter-departmental transfer/pmt absorption.
 - (b) Individuals should meet the eligible criteria as per Advertisement.
 - (c) Individuals posted in units located in HAA will not be eligible for applying for deputation till completion of their normal tenure in HAA and completion of six months in new unit on being posted out of HAA.
 - (d) Minimum six months of service is required in the present unit in case of individuals posted to units located in any area classification except HAA.
 - (e) Individual applying for deputation should be clear from vigilance angle.
 - (f) Personnel are permitted to apply for deputation to Central/State Government Departments against the posts circulated by this Dte/various department or advertised in News Papers/Employment News.
 - (g) Ex-deputationists and personnel served in BCA/MCA/Foreign Assignment will be sponsored after a cooling off period of eight years.
 - (h) Personnel in the zone of promotion will not be considered unless the post applied for is higher than the present appointment. A period of less than one year will be reckoned for this purpose.

Contd.....2

- (j) Personnel who are in low medical category and whose cases for review on completion of 30 years of service or on attaining the age of 55 years of age due during the next one year will be sent on deputation upon giving an undertaking to get the review papers initiated in time while on deputation.
- (k) No one will be eligible for deputation for more than 2 occasions in entire service.
- (l) Individuals should be sponsored for higher post/post carrying higher pay scale only.
- (m) All applications should be routed through HQ DGBR and same will be processed to borrowing department alongwith NOC by this Dte. Accordingly, applications duly scrutinized in terms of the revised policy will be forwarded to this Dte atleast 20 days prior to the last day prescribed for receipt of application by the borrowing department. Application not received 20 days in advance will be summarily rejected and returned to the Project concerned.
- (n) No advance copy will be sent to borrowing department in respect of application for deputation/pmt absorption/inter department transfer.
- (o) Replacement of personnel sponsored for deputation/pmt absorption/inter department transfer will not be immediately available and units/Projects have to bear the deficiency till the force deficiency is made up in due course.
3. This will supersede all the previous instructions on the subject issued from time to time by this Dte.


(Sanjay Maharaj)
Col
Offg Dir (Org)
For Dir Gen Border Roads

Copy to:-

Min of Defence (BR Wing) - for info w.r.t MOD (BR) ID No.BRDB/14/11/2015/GE-I
New Delhi – 10 dated 27 Nov 2017

Internal

HQ DGBR/Coord - for info.